

Department Description

The General Services Department is comprised of eight distinct divisions/programs. The Department operates with a core mission to provide the most efficient and effective service to the residents and visitors of San Diego and to its fellow City departments with every member of the Department striving for excellence in public service. Included in the General Services Department are the following divisions:

- Communications Division
- Facilities Division
- Fleet Services Division
- Publishing Services Division
- Street Division

In addition, the Department manages the following programs:

- Contracts (under Facilities)
- Department Administration
- Public Works Dispatch Center (under Street)



Division Description

The Communications Division provides primary service delivery for wireless communications technologies; engineers, installs, operates, and maintains private, metropolitan-wide, wireless voice and data communications systems and equipment; and contracts for commercially-provided wireless services.

The Division's mission is:

To provide responsive and dependable delivery of wireless communication technology services to the City organization to support effective government

Goals and Objectives

Fiscal Year 2010 goals and objectives are reprinted here as they were originally adopted. They have not been updated to reflect mid-year budget reductions, as implementation of those changes will occur in phases during the remainder of Fiscal Year 2010, making it difficult to provide reliable projections of service levels and performance targets. Additionally, an effort is currently underway to update the City's Strategic Plan goals and objectives, which may also alter the City's objectives, strategies, and performance expectations for the remainder of Fiscal Year 2010 and beyond.

Goal 1: Effectively manage the delivery of Citywide wireless technology services

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Ensure wireless communications infrastructure meets the organizations business needs
- Manage the Division's budget effectively

Goal 2: Ensure a skilled workforce that keeps current with evolving technologies

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Promote training and development
- Hire and retain highly qualified employees

Goal 3: Provide high quality customer service

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Establish and meet customer expectations in delivering core wireless technology services
- Comply with City Administrative Regulation 35.80, Environmentally Preferable Purchasing Program

Service Efforts and Accomplishments

The Communications Division provides life-line voice and data communications for emergency responders. A new state-of-the-art land mobile radio system has been successfully deployed. The new system supports day-to-day public safety and public service operations in the City of San Diego and enhances communications with neighboring

agencies. The Division actively pursues grant funding for regional interoperability initiatives such as the nationally recognized Command and Control Communications (3Cs) project. A significant effort currently underway to reorganize the FCC-licensed frequency spectrum in Southern California will reduce operational cost increases to the City of San Diego's mobile and portable radio expenses. The Communications Division has successfully negotiated service contracts with commercial cellular service providers to provide cost-effective mobile data services for City departments. These contracts are saving City departments money by taking advantage of economies of scale while the mobile technology is enabling business transformation.



Division Description

The Fleet Services Division provides all City departments with motive equipment and a full range of fleet management services. These services include acquisition, fitting, maintenance and repair, the provision of parts and fuel, body repair, painting, metal fabrication, disposal services, and other motive equipment-related support services, such as machining, equipment rental, and operator training.

The Division's mission is:

To provide our customers with safe, economical, state-of-the-art, environmentally friendly and reliable fleet services, delivered by highly skilled professionals

Goals and Objectives

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Goal 1: Be responsive to and accountable for meeting our customers' fleet mission requirements

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Meet or exceed industry and customer standards for designated fleet availability rates
- Create and maintain life-cycle replacement plans for equipment
- Replace motive equipment in accordance with life cycle standards

Goal 2: Provide quality fleet services efficiently and economically

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Ensure usage rates reflect the highest level of efficiency and effectiveness
- Provide quality customer service to achieve a high level of user satisfaction

Goal 3: Minimize the environmental impact of the fleet

The Division will move toward accomplishing this goal by focusing on the following objectives.

- · Reduce overall vehicle emissions
- Comply with hazardous materials regulations and laws

Goal 4: Provide a highly-trained and certified team of professionals, prepared and able to serve as the City's consolidated provider of fleet services

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Maximize workplace safety
- Enhance the level of employee and team professional certifications

Service Efforts and Accomplishments

A major achievement for the Fleet Services Division in January 2010 was receiving recognition as one of the top 100 Government Fleets in North America by Government Fleet Magazine for the second consecutive year. The Division continues to complete 95 percent of the preventive maintenance work within one day and maintains vehicle availability at over 95 percent. Through its Vehicle Replacement and Finance Plan, the Division procured over 450 vehicles in the fiscal year and made significant strides in reducing the over-age and over-mileage vehicles within the Fleet. This was particularly true in the Police and Fire-Rescue Departments where critical equipment such as patrol cars and heavy fire apparatus were replaced. Additionally, the Fiscal Year 2010 planned diesel vehicle particulate trap installations to reduce fleet emissions are nearing completion.



Division Description

Publishing Services is the City of San Diego's full service, in-house reproduction and graphics center. Publishing Services provides full reproduction capability, including offset press operations, high-volume copying, and product finishing services. Graphic design and electronic publishing services are also provided. In addition, Publishing Services manages the citywide Photocopier Program and provides more than 580 copiers for departmental needs.

The Division's mission is:

To provide the highest quality of reprographic services to our customers in the most timely manner and at the lowest possible cost

Goals and Objectives

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Goal 1: Respond adeptly to the City's requirements for reprographic services

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Effectively market the services available from Publishing Services to other City departments
- Provide timely and efficient publishing services to the Division's customers
- Provide employee training and equipment to keep pace with the City of San Diego's reprographic needs

Goal 2: Offer the best technology at the best price for convenience copiers

Publishing Services is responsible for managing the City's photocopier program including the maintenance and administration of over 580 photocopiers distributed throughout the City. As such, it is imperative that Publishing Services leverages its resources to obtain the best technology and price for the City so that customers' low-volume copying needs can be conveniently met. The Division will move toward accomplishing this goal by focusing on the following objectives.

- Get the best value from the photocopier contract by ensuring that customers have the appropriate equipment for their operations and that the contract is properly managed
- Ensure the photocopier program is accurately and fully reimbursed by customer departments

Goal 3: Recover costs of services through appropriate pricing structures

As an Internal Service Fund division, it is imperative that Publishing Services be fully cost recoverable in its operations. Therefore, Publishing Services has the priority of ensuring its rates, accounting, and work management practices are accurate and current. The Division will move toward accomplishing this goal by focusing on the following objectives.

• Ensure the Publishing Services rate/cost structure is reviewed and updated on a yearly basis

 Ensure that work management and accounting systems are stable and accurately recover costs of doing business

Service Efforts and Accomplishments

Publishing Services Division has supported City departments' reprographic needs throughout the year by administering convenience copier leases and providing large volume quick copy, offset press, and graphic services. These services were performed in the yearly production of the annual budget documents and regular printing of materials ranging from business cards and newsletters to construction and legislative documents. Publishing Services also continued to ensure efficiency in the City by implementing an online ordering system and providing copier analysis to assist departments to minimize copier expenditures.



Division Description

The Street Division maintains and repairs all streets, alleys, sidewalks, bridges, guardrails, and fences; administers annual resurfacing and slurry seal contracts; maintains and repairs street lights and traffic signals; performs traffic lane striping; paints and removes traffic markings and legends; maintains and manufactures traffic signs; and maintains street trees.

The Division's mission is:

To provide a safe City street system through effective and efficient maintenance with an emphasis on exceptional customer service

Goals and Objectives

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Goal 1: Streets, sidewalks, and associated infrastructure are safe, operable, and pedestrian-friendly, as appropriate

It is vital to ensure public safety, preserve our infrastructure and improve life quality. The Division will move toward accomplishing this goal by focusing on the following objectives.

- Achieve industry standards for overall pavement condition index
- Achieve acceptable level of response for sidewalk locations that need repair
- Ensure that electrical facilities are operable and traffic control devices meet safety standards
- Respond to potholes in a timely manner

Goal 2: Planned maintenance is conducted on annual basis

Planned preventative maintenance will reduce requests for service, achieve an enhanced level of response, and improve the safety and operability of our infrastructure. The Division will move toward accomplishing this goal by focusing on the following objective.

• Develop and implement planned maintenance schedules

Goal 3: Asset maintenance and replacement is planned and proactive

This will preserve infrastructure, facilitate planned maintenance, and ensure appropriate response to service requests. The Division will move toward accomplishing this goal by focusing on the following objectives.

- Track assets through a complete and accurate asset inventory
- Maintain an updated assessment of the condition of infrastructure assets

Goal 4: Personnel are responsive to customers and provide exceptional customer service

This is part of the City's commitment for quality, timely, and friendly customer service. The Division will move toward accomplishing this goal by focusing on the following objectives.

- Continue to strive for exceptional customer service
- Provide ongoing professional training related to job classification

Service Efforts and Accomplishments

The Street Division is responsible for a wide range of services and operations that are provided by the following sections: Roadways/Trench Restoration, Electrical/Traffic & Trees, and Resurfacing & Pavement Management sections.

The **Roadways/Trench Restoration** section maintains street pavement surfaces and sidewalks, responds to more than 9,000 service requests, and fills more than 50,000 potholes annually. In addition, under a Service Level Agreement (SLA) with the Public Utilities Department, crews repair damaged street surfaces and sidewalks associated with water and sewer work within the street right-of-way.

The **Electrical/Traffic & Trees** section maintains and operates more than 1,600 traffic signals and flashing beacons, approximately 50,000 street and park lights, and maintains traffic control devices and barriers along the City's 2,900 miles of streets and alleys, including lane line striping, pavement legends, traffic signs, wooden barricades, guardrails, and pavement markers. In addition, this section responds to emergency tree trimming requests, removes fallen trees during rain and wind storms, and issues permits for planting, trimming, and removal of trees within the public right-of-way. The Section assisted with special projects such as the set up of the Winter Homeless Shelters and the December Night Lights Festival at Balboa Park. Overall, the Section responds to more than 35,000 service requests on annual basis.

The **Pavement Management & Contracts** section plans, evaluates, and manages street resurfacing and sidewalk contracts. This section is also responsible for evaluating overall street conditions to ensure proper maintenance of the City's street network. In Fiscal Year 2010, 37 miles of overlay and 115 miles of slurry seal were installed throughout the City.



Division Description

The Facilities Division provides day-to-day maintenance and repair services to over 1,600 facilities including preventive maintenance, scheduled maintenance, emergency repairs, and deferred maintenance. Deferred maintenance work includes re-roofing facilities, replacing Heating, Ventilating, and Air Conditioning (HVAC) systems, performing structural improvements, and other repair work.

The Division's mission is:

To proactively, systematically, and in an environmentally-responsible manner maintain and enhance the City's capital assets, ensuring that they are safe, clean, and functional

Goals and Objectives

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Goal 1: Provide preventive, corrective, and emergency maintenance to City facilities to ensure efficient and effective operations

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Develop and implement preventive maintenance programs for City facilities
- Provide ongoing condition assessment of facilities
- Utilize available resources effectively to maintain the City's physical assets

Goal 2: Provide quality facility services efficiently and economically

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Provide quality customer service at a high level of user satisfaction
- Utilize a computerized maintenance management system for work control
- Respond to emergency requests in a timely manner

Goal 3: Ensure facilities comply with industry standards with regard to environmental responsibility

The Division will move toward accomplishing this goal by focusing on the following objectives.

- Comply with hazardous material regulations and laws
- Comply with City Administrative Regulation 35.80, Environmentally Preferable Purchasing Program

Goal 4: Provide a team of skilled facility professionals, prepared and able to serve as the City's provider of facilities asset management, maintenance, and repair

The Division will move toward accomplishing this goal by focusing on the following objectives.

• Provide ongoing professional training related to job classification

- Maximize workplace safety
- Provide on-going training to ensure knowledge of building codes

Service Efforts and Accomplishments

In the past year, the Division has completed roof repairs for Mount Hope Cemetery and Mission Hills Library and plumbing upgrades in Fire Station 25 (Bay Park) and Fire Station 36 (Clairemont). Facilities Division also modernized the elevator systems in the City Administration Building and City Parkade and retrofitted lighting fixtures in the City Administration Building council chambers. The Division also completed a comprehensive Facilities Condition Assessment on 443 City facilities including Fire-Rescue facilities, libraries, recreation centers, police stations, and lifeguard stations.

Department Summary

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Positions	702.92	698.91	(4.01)
Personnel Expenses	55,394,417	56,904,100	1,509,683
Non-Personnel Expenses	123,186,491	100,987,433	(22,199,058)
Total Department Expenses	178,580,908	157,891,533	(20,689,375)
Total Department Revenue	156,116,566	135,517,406	(20,599,160)

Wireless Communications Technology Fund

Department Expenditures

		FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Communications		10,055,665	9,703,707	(351,958)
	Fund Total	10,055,665	9,703,707	(351,958)

Department Personnel

		FY2010	FY2011	FY2010-2011
		Budget	Proposed	Change
Communications		51.00	49.99	(1.01)
	Fund Total	51.00	49.99	(1.01)

Significant Budget Adjustments

	FTE	Expenditure	Revenue
Revised Revenue Adjustment to reflect Fiscal Year 2011 revenue projections.	0.00	0	543,753
Adjustment to Hourly Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.99	41,064	0
Adjustment to Contracts and Equipment Outlay Funding allocated according to a zero-based annual review of contract and equipment outlay requirements.	0.00	888,752	0
Budget Adjustments Total	0.99	929,816	543,753

Expenditures by Category

	FY2010	FY2011	FY2010-2011
	Budget	Proposed	Change
PERSONNEL			
Salaries and Wages	3,347,975	3,139,416	(208,559)
Fringe Benefits	1,514,721	1,816,986	302,265
SUBTOTAL PERSONNEL	4,862,696	4,956,402	93,706
NON-PERSONNEL			
Supplies	328,024	827,932	499,908

Expenditures by Category

i j	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Contracts	1,179,640	472,121	(707,519)
Information Technology	494,566	254,822	(239,744)
Energy and Utilities	217,450	210,611	(6,839)
Other	20,737	20,840	103
Capital Expenditures	38,752	38,752	0
Debt	2,913,800	2,922,227	8,427
SUBTOTAL NON-PERSONNEL	5,192,969	4,747,305	(445,664)
Total	10,055,665	9,703,707	(351,958)

Revenues by Category

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Charges for Current Services	450,000	450,000	0
Other Financial Sources (Uses)	8,517,673	8,775,968	258,295
Total	8,967,673	9,225,968	258,295

Department Personnel Expenditures

Job	<u></u> .	FY2010	FY2011		
Number	Job Title	Budget	Proposed	Salary Range	Total
20000011	Account Clerk	2.00	2.00	31,491 - 37,918	71,664
20000015	Sr Mgmt Anlyst	1.00	1.00	59,363 - 71,760	66,805
20000139	Asoc Commetns Eng	4.00	4.00	66,622 - 80,454	306,530
20000288	Sr Commctns Engineer	1.00	1.00	76,794 - 92,851	87,744
20000402	Sr Commctns Tech Supv	1.00	1.00	76,710 - 92,602	85,912
20000403	Commctn Tech	22.00	21.00	58,157 - 69,742	1,456,812
20000405	Commctn Tech Supv	3.00	2.00	66,685 - 80,600	157,170
20000418	Equip Tech 1	4.00	0.00	36,005 - 43,139	0
20000419	Equip Tech 1(Communctns)	0.00	4.00	36,005 - 43,139	167,692
20000423	Equip Tech 2	2.00	0.00	39,499 - 47,091	0
20000425	Equip Tech 2(Commctns)	0.00	2.00	39,499 - 47,091	94,182
20000539	Clerical Asst 2	1.00	1.00	29,931 - 36,067	0
20000897	Sr Commctns Tech	7.00	7.00	61,048 - 73,216	366,080
20000927	Sr Clerk/Typist	1.00	1.00	36,067 - 43,514	42,426
20000956	Storekeeper 2	1.00	1.00	37,835 - 45,718	0
20001168	Deputy Director	1.00	1.00	46,966 - 172,744	114,460
90000419	Equip Tech 1(Communctns) NP	0.00	0.99	36,005 - 43,139	35,645
	Reg Pay For Engineers				62,200
	Overtime Budgeted				24,094
	Salaries and Wages Total	51.00	49.99		3,139,416

Department Personnel Expenditures (Cont'd)

Job

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Number	Job Title	Budget	Proposed	Salary Range	Total
Fringe Be	enefits				
	Retirement ARC				906,684
	Supplemental Pension Savings Plan				165,936
	Retirement Offset Contribution				29,432
	Retirement DROP				16,231
	Employee Offset Savings				12,060
	Workers' Compensation				23,281
	Flexible Benefits				256,594
	Risk Management Administration				44,100
	Long-Term Disability				27,801
	Unemployment Insurance				6,481
	Medicare				40,009
	Other Post-Employment Benefits				285,930
	Unused Sick Leave				2,447

F	Personnel Expenses Total	4,956,402

Department Budget by Program

Fringe Benefits Total

<u> </u>	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Fixed Equipment Maintenance	17.00	2,138,143	0
General Administation/Management	8.00	1,065,738	9,225,968
Mobile Equipment Maintenance	19.99	1,930,899	0
Wireless Planning & Design	5.00	4,314,105	0
IT Non-Discretionary	0.00	254,822	0
Total	49.99	9,703,707	9,225,968

General Fund

Department Expenditures

		FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Street		44,739,398	48,806,729	4,067,331
Facilities		16,007,718	14,569,705	(1,438,013)
Administration		646,192	601,252	(44,940)
	Fund Total	61,393,308	63,977,686	2,584,378

1,816,986

Department Personnel

		FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Street		261.92	261.92	0.00
Facilities		111.00	108.00	(3.00)
Administration		5.00	5.00	0.00
	Fund Total	377.92	374.92	(3.00)

Significant Budget Adjustments

	FTE	Expenditure	Revenue
Couries Level Agreement (CLA) Devenue Deduction			
Service Level Agreement (SLA) Revenue Reduction Reduction of revenue as a result of the discontinuation of SLAs with the Public Utilities Department and QUALCOMM Sta- dium.	0.00	0	(562,434)
Revenue Transfer Transfer of revenue from General Services-Facilities Division to the Real Estate Assets Department for reimbursement of San Diego Theater utility expenses.	0.00	0	(150,000)
Position Addition Addition of 1.00 reimbursable Construction Estimator and offsetting revenue.	1.00	95,621	95,621
Revised Revenue Adjustment to reflect Fiscal Year 2011 revenue projections.	0.00	0	(3,396,529)
Support for Safety and Maintenance of Visitor-Related Facilities Support to reimburse the General Fund for expenditures associated with the safety and maintenance of visitor-related facilities.	0.00	0	117,242
Adjustment to Contracts and Equipment Outlay Funding allocated according to a zero-based annual review of contract and equipment outlay requirements.	0.00	5,326,471	0
Deferred Maintenance Funding Increase to street deferred maintenance funding and offsetting State Proposition 1B revenue.	0.00	3,250,708	3,250,708
Budget Adjustments Total	1.00	8,672,800	(645,392)

Expenditures by Category

	FY2010	FY2011	FY2010-2011
	Budget	Proposed	Change
PERSONNEL			
Salaries and Wages	18,769,195	16,854,092	(1,915,103)
Fringe Benefits	10,202,797	11,724,553	1,521,756
SUBTOTAL PERSONNEL	28,971,992	28,578,645	(393,347)
NON-PERSONNEL			
Supplies	5,609,237	5,420,572	(188,665)
Contracts	14,563,361	15,270,285	706,924
Information Technology	907,341	988,357	81,016
Energy and Utilities	6,811,841	6,675,802	(136,039)

Expenditures by Category

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Other	4,241,611	6,767,800	2,526,189
Capital Expenditures	195,391	183,691	(11,700)
Debt	92,534	92,534	0
SUBTOTAL NON-PERSONNEL	32,421,316	35,399,041	2,977,725
Total	61,393,308	63,977,686	2,584,378

Revenues by Category

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Revenue from Federal Agencies	20,000	20,000	0
Charges for Current Services	18,441,632	16,808,377	(1,633,255)
Other Revenue	338,000	338,000	0
Other Financial Sources (Uses)	17,065,496	21,481,888	4,416,392
Total	35,865,128	38,648,265	2,783,137

Department Personnel Expenditures

Job Number	Job Title	FY2010 Budget	FY2011 Proposed	Salary Range	Total
20000011	Account Clerk	2.00	2.00	31,491 - 37,918	36,970
20000015	Sr Mgmt Anlyst	2.00	2.00	59,363 - 71,760	139,932
20000024	Administrative Aide 2	3.00	3.00	42,578 - 51,334	145,208
20000070	Asst Eng-Civil	5.00	6.00	57,866 - 69,722	329,782
20000077	Asst Eng-Electrical	1.00	1.00	57,866 - 69,722	67,979
20000143	Asoc Eng-Civil	1.00	1.00	66,622 - 80,454	78,443
20000154	Asoc Eng-Mechanical	1.00	0.00	66,622 - 80,454	0
20000201	Bldg Maint Supv	5.00	6.00	61,859 - 74,797	346,461
20000202	Bldg Supv	2.00	2.00	39,770 - 47,736	46,543
20000222	Sr Building Maint Supv	2.00	1.00	76,918 - 93,018	87,901
20000223	Sr Building Maint Sup(Facilities Mnt Su)	0.00	1.00	76,918 - 93,018	87,901
20000224	Bldg Service Tech	18.00	18.00	33,322 - 39,666	475,992
20000234	Carpenter	12.00	12.00	43,451 - 52,000	624,000
20000235	Carpenter Supv	1.00	0.00	49,192 - 59,571	0
20000236	Cement Finisher	14.34	14.34	43,451 - 52,083	622,473
20000290	Info Sys Anlyst 2	1.00	1.00	54,059 - 65,333	65,333
20000293	Info Sys Anlyst 3	1.00	1.00	59,363 - 71,760	0
20000306	Code Compliance Ofcr	3.00	3.00	37,232 - 44,803	131,049
20000312	Sr Department HR Analyst	1.00	1.00	59,363 - 71,760	69,607
20000354	Custodian 2	9.00	9.00	26,250 - 31,242	277,027
20000408	Electrician	26.33	26.33	47,091 - 56,534	1,287,201

Department Personnel Expenditures (Cont'd)

Number Job Title 20000413 Electrician Supv 20000426 Equip Tech 2 20000426 Equip Operator 1 20000430 Equip Operator 2 20000434 Electronics Tech 20000499 Heating Tech 20000500 Heaty Truck Drvr 2 20000501 Heavy Truck Drvr 1 20000502 Heavy Truck Drvr 1 20000503 Horticulturist 20000539 Clerical Asst 2 20000617 Construction Estimator 20000659 Traffic Striper Operator 20000667 Painter 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000712 Plumber 20000743 Principal Engring Aide 20000756 Word Processing Oper 20000761 Project Ofcr 2 20000762 Public Works Dispatcher 20000773 Public Works Dispatcher 20000774 Public Works Dispatcher 20000783 Public Info Clerk <th>itures (Cont'd) FY2010</th> <th>FY2011</th> <th></th> <th></th>	itures (Cont'd) FY2010	FY2011		
20000423 Equip Tech 2 20000430 Equip Operator 1 20000430 Equip Operator 2 20000434 Electronics Tech 20000436 Equip Operator 3 20000499 Heating Tech 20000500 Heaty Truck Drvr 2 20000501 Heavy Truck Drvr 1 20000502 Heavy Truck Drvr 1 20000533 Horticulturist 20000613 Locksmith 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000712 Plumber Supv 20000743 Principal Engring Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatcher 20000783 Public Info Clerk 20000846 Sr Locksmith 20000847 Safety Ofcr 20000904 Executive Secretary	Budget	Proposed	Salary Range	Total
20000426 Equip Operator 1 20000430 Equip Operator 2 20000434 Electronics Tech 20000436 Equip Operator 3 20000499 Heating Tech 20000500 Heat, Vent, & Air Condit Sul 20000501 Heavy Truck Drvr 2 20000503 Horticulturist 20000539 Clerical Asst 2 20000617 Construction Estimator 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engring Aide 20000766 Word Processing Oper 20000767 Public Works Dispatcher 20000776 Public Works Dispatcher 20000777 Public Works Dispatcher 20000777 Public Works Dispatch Sul 20000783 Public Info Clerk 20000783 Public Info Clerk 20000784 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	2.00	2.00	53,706 - 64,958	63,334
20000430 Equip Operator 2 20000434 Electronics Tech 20000436 Equip Operator 3 20000499 Heating Tech 20000500 Heat, Vent, & Air Condit Sul 20000501 Heavy Truck Drvr 2 20000502 Heavy Truck Drvr 1 20000539 Clerical Asst 2 20000617 Construction Estimator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000766 Word Processing Oper 20000767 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatcher 20000777 Public Works Dispatch Sul 20000783 Public Info Clerk 20000783 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000942 Sign Painter	1.00	1.00	39,499 - 47,091	47,091
20000434 Electronics Tech 20000436 Equip Operator 3 20000499 Heating Tech 20000500 Heat, Vent, & Air Condit Sul 20000501 Heavy Truck Drvr 2 20000502 Heavy Truck Drvr 1 20000539 Clerical Asst 2 20000617 Construction Estimator 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Sul 20000783 Public Info Clerk 20000783 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000942 Sign Painter	4.00	4.00	37,690 - 45,115	175,981
20000436 Equip Operator 3 20000499 Heating Tech 20000500 Heat, Vent, & Air Condit Sul 20000501 Heavy Truck Drvr 2 20000502 Heavy Truck Drvr 1 20000539 Clerical Asst 2 20000617 Construction Estimator 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Sul 20000783 Public Info Clerk 20000826 Sr Locksmith 20000826 Sr Locksmith 20000847 Safety Ofcr 200009094 Executive Secretary 20000942 Sign Painter	18.00	18.00	41,350 - 49,462	880,572
20000499 Heating Tech 20000500 Heat, Vent, & Air Condit Sul 20000501 Heavy Truck Drvr 2 20000502 Heavy Truck Drvr 1 20000503 Horticulturist 20000613 Locksmith 20000617 Construction Estimator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000766 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatcher 20000783 Public Info Clerk 20000783 Public Info Clerk 20000783 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	1.00	1.00	47,091 - 56,534	56,534
20000500 Heat, Vent, & Air Condit Sur 20000501 Heavy Truck Drvr 2 20000502 Heavy Truck Drvr 1 20000503 Horticulturist 20000539 Clerical Asst 2 20000613 Locksmith 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Sur 20000783 Public Info Clerk 20000783 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000942 Sign Painter	2.00	2.00	43,160 - 51,667	103,334
20000501 Heavy Truck Drvr 2 20000502 Heavy Truck Drvr 1 20000503 Horticulturist 20000539 Clerical Asst 2 20000613 Locksmith 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Sur 20000783 Public Info Clerk 20000783 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000942 Executive Secretary 20000942 Sign Painter	4.00	4.00	47,091 - 56,534	169,602
20000502 Heavy Truck Drvr 1 20000503 Horticulturist 20000539 Clerical Asst 2 20000613 Locksmith 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Sur 20000783 Public Info Clerk 20000783 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000942 Sign Painter	1.00	0.00	53,706 - 64,958	0
20000503 Horticulturist 20000539 Clerical Asst 2 20000613 Locksmith 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000831 Refrigeration Mechanic 20000842 Roofer 20000942 Executive Secretary 20000942 Sign Painter	21.00	21.00	37,565 - 45,302	796,079
20000539 Clerical Asst 2 20000613 Locksmith 20000617 Construction Estimator 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Sur 20000783 Public Info Clerk 20000836 Sr Locksmith 20000837 Refrigeration Mechanic 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000942 Sign Painter	11.00	11.00	36,234 - 43,160	423,617
20000613 Locksmith 20000617 Construction Estimator 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000783 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	1.00	1.00	53,061 - 64,147	62,543
20000617 Construction Estimator 20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	1.00	1.00	29,931 - 36,067	35,165
20000659 Traffic Striper Operator 20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	2.00	2.00	44,221 - 52,853	105,706
20000667 Painter 20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	1.00	1.00	53,706 - 64,958	65,184
20000680 Payroll Spec 2 20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	4.00	4.00	40,498 - 48,506	188,009
20000711 Plumber 20000713 Plumber Supv 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	7.00	7.00	41,600 - 49,962	299,772
20000713 Plumber Supv 20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	3.00	3.00	34,611 - 41,787	122,226
20000743 Principal Engrng Aide 20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	10.00	10.00	47,091 - 56,534	446,242
20000756 Word Processing Oper 20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	1.00	0.00	53,706 - 64,958	0
20000761 Project Ofcr 1 20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	2.00	2.00	50,003 - 60,549	118,070
20000763 Project Ofcr 2 20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	2.00	2.00	31,491 - 37,918	36,970
20000776 Public Works Dispatcher 20000777 Public Works Dispatch Su 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	1.00	1.00	66,622 - 80,454	78,443
20000777 Public Works Dispatch Sur 20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	1.00	0.00	76,794 - 92,851	0
20000783 Public Info Clerk 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	8.25	8.25	35,755 - 43,098	260,466
 20000826 Sr Locksmith 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter 	1.00	1.00	41,080 - 49,566	48,327
 20000833 Refrigeration Mechanic 20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter 	2.00	2.00	31,491 - 37,918	33,503
20000842 Roofer 20000847 Safety Ofcr 20000900 Sr Engineering Aide 20000924 Executive Secretary 20000942 Sign Painter	1.00	1.00	46,446 - 55,578	55,578
20000847 Safety Ofcr20000900 Sr Engineering Aide20000924 Executive Secretary20000942 Sign Painter	6.00	6.00	47,091 - 56,534	224,900
20000900 Sr Engineering Aide20000924 Executive Secretary20000942 Sign Painter	4.00	4.00	39,666 - 47,528	190,112
20000924 Executive Secretary 20000942 Sign Painter	2.00	2.00	57,907 - 69,930	134,266
20000942 Sign Painter	2.00	2.00	44,429 - 53,706	104,726
•	1.00	1.00	43,555 - 52,666	49,769
	2.00	2.00	42,494 - 50,773	101,546
20000966 Sr Refrigeration Mechanic	3.00	3.00	49,462 - 59,384	178,152
20000970 Supv Mgmt Anlyst	1.00	1.00	66,768 - 80,891	78,464

Department Personnel Expenditures (Cont'd)

Job Number	Job Title	FY2010 Budget	FY2011 Proposed	Salary Range	Total
20000998	Info Sys Anlyst 4	1.00	1.00	66,768 - 80,891	0
20001029	Traffic Signal Supervisor	2.00	2.00	61,818 - 74,797	145,854
		16.00	16.00		1,025,220
20001031	Traffic Signal Technician 2			54,163 - 65,021	
20001032	Public Works Supv	15.00	15.00	49,525 - 59,966	873,407
20001038	Tree Maint Crewleader	2.00	2.00	36,566 - 43,576	86,718
20001039	Tree Trimmer	3.00	3.00	34,965 - 41,621	83,242
20001050	Public Works Supt	3.00	3.00	70,013 - 84,531	164,836
20001051	Utility Worker 1	51.00	51.00	30,534 - 36,296	1,491,906
20001053	Utility Worker 2	35.00	35.00	33,322 - 39,666	1,220,751
20001058	Welder	1.00	1.00	44,366 - 53,206	53,206
20001101	Department Director	1.00	1.00	59,155 - 224,099	138,488
20001168	Deputy Director	2.00	2.00	46,966 - 172,744	117,998
20001222	Program Manager	1.00	1.00	46,966 - 172,744	101,848
	Exceptional Performance Pay-Unclassified				1,596
	Termination Pay Annual Leave				6,502
	Welding Certification				3,640
	Bilingual - Regular				5,824
	Reg Pay For Engineers				12,068
	Night Shift Pay				15,759
	Split Shift Pay				3,966
	Overtime Budgeted				647,178
	Salaries and Wages Total	377.92	374.92		16,854,092

Fringe Benefits	
Retirement ARC	5,343,819
Supplemental Pension Savings Plan	826,693
Retirement Offset Contribution	136,297
Retirement DROP	32,454
Employee Offset Savings	58,873
Workers' Compensation	708,238
Flexible Benefits	1,818,162
Risk Management Administration	319,803
Long-Term Disability	146,351
Unemployment Insurance	34,148
Medicare	207,660

Department Personnel Expenditures (Cont'd)

Job		FY2010	FY2011		
Number	Job Title	Budget	Proposed	Salary Range	Total
	Other Post-Employment Benefits				2,075,907
	Unused Sick Leave				12,983
	Retirement 401 Plan				2,532
	Retiree Medical Trust				633
Fringe Be	nefits Total				11,724,553

Personnel Expenses Total 28,578,645

Department Budget by Program

Department Dauget by 1 Tegram		Y2011 sitions	FY2011 Expenditures	FY2011 Revenue
Contract Services		1.00	937,097	29,500
Custodial		10.00	809,139	0
Customer Service		11.25	659,604	0
Customer Support Office & Billing		1.00	68,341	0
Department Management		5.00	559,541	0
Facilities Operations		88.00	11,668,848	3,162,421
General Administation/Management		8.00	909,949	0
General Administration		0.00	14,239	0
Repair & Maintenance	•	171.00	24,930,899	19,304,421
Right-of-Way Maintenance		0.00	6,272,105	7,192,697
Street Lights		23.33	4,864,466	115,000
Traffic Signal		18.00	6,179,590	90,000
Trench Restoration		38.34	5,123,011	6,265,804
IT Non-Discretionary		0.00	980,857	0
CIP Program		0.00	0	2,488,422
	Total :	374.92	63,977,686	38,648,265

Fleet Services Operating Fund

Department Expenditures

		FY2010 Budget	FY2011 Proposed	FY2010-2011 Change
Fleet Services		51,362,815	50,253,252	(1,109,563)
	Fund Total	51,362,815	50,253,252	(1,109,563)

Department Personnel

		FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Fleet Services		249.00	249.00	0.00
	Fund Total	249.00	249.00	0.00

Significant Budget Adjustments

	FTE	Expenditure	Revenue
One-Time Reduction Adjustment to reflect the removal of one-time revenues and expenditures implemented in Fiscal Year 2010.	0.00	(175,000)	0
Adjustment to Contracts and Equipment Outlay Funding allocated according to a zero-based annual review of contract and equipment outlay requirements.	0.00	2,038,275	0
Revised Revenue Adjustment to reflect Fiscal Year 2011 revenue projections.	0.00	0	(1,335,795)
Fuel Reduction Adjustment to reflect a reduction in fuel expenditures.	0.00	(1,200,000)	0
Budget Adjustments Total	0.00	663,275	(1,335,795)

Expenditures by Category

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
PERSONNEL			
Salaries and Wages	13,319,686	13,266,402	(53,284)
Fringe Benefits	6,556,752	8,610,524	2,053,772
SUBTOTAL PERSONNEL	19,876,438	21,876,926	2,000,488
NON-PERSONNEL			
Supplies	8,562,992	8,162,992	(400,000)
Contracts	4,146,765	3,567,619	(579,146)
Information Technology	575,807	752,670	176,863
Energy and Utilities	17,657,826	15,516,769	(2,141,057)
Other	233,204	66,493	(166,711)
Capital Expenditures	308,150	308,150	0
Debt	1,633	1,633	0
SUBTOTAL NON-PERSONNEL	31,486,377	28,376,326	(3,110,051)
Total	51,362,815	50,253,252	(1,109,563)

Revenues by Category

	FY2010	FY2011	FY2010-2011
	Budget	Proposed	Change
Fines, Forfeitures, and Penalties	20,000	20,000	0
Charges for Current Services	48,003,809	44,658,014	(3,345,795)
Other Revenue	295,000	295,000	0
Total	48,318,809	44,973,014	(3,345,795)

Department Personnel Expenditures

Job	ent Personnel Expenditures	FY2010	FY2011		
Number	Job Title	Budget	Proposed	Salary Range	Total
20000011	Account Clerk	2.00	2.00	31,491 - 37,918	72,802
20000015	Sr Mgmt Anlyst	1.00	1.00	59,363 - 71,760	67,813
20000024	Administrative Aide 2	1.00	1.00	42,578 - 51,334	46,762
20000087	Asst Eng-Mechanical	0.00	1.00	57,866 - 69,722	69,722
20000154	Asoc Eng-Mechanical	1.00	1.00	66,622 - 80,454	78,443
20000182	Fleet Parts Buyer Supv	1.00	1.00	51,355 - 62,442	59,008
20000183	Fleet Parts Buyer	5.00	5.00	44,637 - 54,059	200,173
20000193	Body & Fender Mech	5.00	5.00	44,366 - 53,206	212,824
20000290	Info Sys Anlyst 2	1.00	1.00	54,059 - 65,333	63,373
20000377	Info Sys Tech	2.00	2.00	42,578 - 51,334	93,645
20000417	Equip Repair Supv	17.00	17.00	54,309 - 65,666	1,066,029
20000420	Equip Mech	112.00	112.00	44,366 - 53,206	5,712,392
20000433	Equip Trainer	1.00	1.00	47,570 - 57,533	55,923
20000438	Equip Painter	2.00	2.00	44,366 - 53,206	97,572
20000439	Equip Service Writer	6.00	6.00	47,715 - 57,158	285,790
20000443	Sr Motive Service Tech	26.00	26.00	36,587 - 43,618	1,003,214
20000445	Motive Serv Tech	22.00	22.00	34,195 - 40,976	854,844
20000618	Machinist	2.00	2.00	46,134 - 55,266	110,532
20000644	Metal Fabrication Supv	2.00	2.00	54,309 - 65,666	126,078
20000680	Payroll Spec 2	1.00	1.00	34,611 - 41,787	40,742
20000756	Word Processing Oper	1.00	1.00	31,491 - 37,918	36,970
20000774	Fleet Manager	3.00	3.00	76,773 - 93,018	273,472
20000847	Safety Ofcr	1.00	1.00	57,907 - 69,930	66,084
20000950	Stock Clerk	12.00	2.00	30,056 - 36,275	66,942
20000951	Stock Clerk(Auto Parts Stock Clrk)	0.00	10.00	30,056 - 36,275	334,090
20000955	Storekeeper 1	2.00	2.00	34,611 - 41,517	75,090
20001051	Utility Worker 1	3.00	3.00	30,534 - 36,296	108,888
20001056	Vehicle & Fuel Clerk	4.00	3.00	31,491 - 37,918	73,940
20001058	Welder	12.00	12.00	44,366 - 53,206	625,368
20001168	Deputy Director	1.00	1.00	46,966 - 172,744	109,901
	Exceptional Performance Pay-Classified				3,000
	Termination Pay Annual Leave				15,962
	Right Of Way Cert				936
	Welding Certification				17,992
	Collison Repair Cert				3,640

Department Personnel Expenditures (Cont'd)

Job		FY2010	FY2011		
Number	Job Title	Budget	Proposed	Salary Range	Total
	Night Shift Pay				170,408
	Plant/Tank Vol Cert Pay				9,849
	ASE Cert				49,816
	ASE Master Cert				170,366
	Class B				90,480
	Overtime Budgeted				645,527
	Salaries and Wages Total	249.00	249.00		13,266,402

Fringe Benefits	
Retirement ARC	4,049,614
Supplemental Pension Savings Plan	644,596
Retirement Offset Contribution	92,418
Retirement DROP	33,640
Employee Offset Savings	40,384
Workers' Compensation	380,349
Flexible Benefits	1,326,187
Risk Management Administration	232,260
Long-Term Disability	109,226
Unemployment Insurance	25,518
Medicare	155,043
Other Post-Employment Benefits	1,505,898
Unused Sick Leave	9,763
Retirement 401 Plan	4,501
Retiree Medical Trust	1,127
Fringe Benefits Total	8,610,524

Personnel Expenses Total	21,876,926
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Department Budget by Program

	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Acquisition & Fitting	7.00	457,807	230,000
Annual Budget Monitoring	1.00	116,292	0
Disposal	1.00	111,717	0
Equipment Operator Training	1.00	95,412	0
Fuel	1.00	16,062,333	1,832,917
General Administation/Management	6.00	3,185,700	20,000
General Administration	8.00	640,416	0

Department Budget by Program

	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Repair & Maintenance	222.00	28,949,452	41,890,097
Vehicle Rentals	2.00	143,067	1,000,000
IT Non-Discretionary	0.00	491,056	0
Total	249.00	50,253,252	44,973,014

Fleet Services Replacement Fund

Department Expenditures

		FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Fleet Services Replacement Fund		34,757,700	14,799,955	(19,957,745)
	Fund Total	34,757,700	14,799,955	(19,957,745)

Significant Budget Adjustments

	FTE	Expenditure	Revenue
Revised Revenue Adjustment to reflect Fiscal Year 2011 revenue projections.	0.00	0	(10,240,310)
Vehicle Replacement Reduction Expenditure reduction related to a reduction of assignment fees charged to client departments citywide.	0.00	(9,350,000)	0
Budget Adjustments Total	0.00	(9,350,000)	(10,240,310)

Expenditures by Category

, y	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
NON-PERSONNEL			
Capital Expenditures	25,400,000	7,850,000	(17,550,000)
Debt	9,357,700	6,949,955	(2,407,745)
SUBTOTAL NON-PERSONNEL	34,757,700	14,799,955	(19,957,745)
Total	34,757,700	14,799,955	(19,957,745)

Revenues by Category

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Charges for Current Services	36,834,046	18,393,736	(18,440,310)
Other Revenue	2,000,000	2,000,000	0
Other Financial Sources (Uses)	3,119,490	3,119,490	0
Total	41,953,536	23,513,226	(18,440,310)

Department Budget by Program

		FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Acquisition & Fitting		0.00	14,799,955	23,513,226
	Total	0.00	14,799,955	23,513,226

Publishing Services Fund

Department Expenditures

		FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Publishing Services		5,475,862	5,843,953	368,091
	Fund Total	5,475,862	5,843,953	368,091

Department Personnel

		FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Publishing Services		25.00	25.00	0.00
	Fund Total	25.00	25.00	0.00

Significant Budget Adjustments

, , , , , , , , , , , , , , , , , , ,	FTE	Expenditure	Revenue
Convenience Copier Program Addition Increase in expenditures for the Convenience Copier Program due to an increase in the use of copy machines city-wide.	0.00	257,410	0
Maintenance and Repair Addition Increase to fund as needed maintenance and repair contracts for printing and bindery equipment.	0.00	70,000	0
Revised Revenue Adjustment to reflect Fiscal Year 2011 revenue projections.	0.00	0	368,091
Budget Adjustments Total	0.00	327,410	368,091

Expenditures by Category

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
PERSONNEL			
Salaries and Wages	1,062,520	870,283	(192,237)
Fringe Benefits	620,771	621,844	1,073
SUBTOTAL PERSONNEL	1,683,291	1,492,127	(191,164)
NON-PERSONNEL			
Supplies	368,370	368,370	0
Contracts	3,188,520	3,524,653	336,133
Information Technology	129,729	346,368	216,639
Energy and Utilities	94,265	94,891	626
Other	7,195	13,052	5,857

Expenditures by Category

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Debt	4,492	4,492	0
SUBTOTAL NON-PERSONNEL	3,792,571	4,351,826	559,255
Total	5,475,862	5,843,953	368,091

Revenues by Category

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Charges for Current Services	5,475,862	5,843,953	368,091
Total	5,475,862	5,843,953	368,091

Department Personnel Expenditures

Job Number	Job Title	FY2010 Budget	FY2011 Proposed	Salary Range	Total
20000011	Account Clerk	1.00	1.00	31,491 - 37,918	36,970
20000024	Administrative Aide 2	1.00	1.00	42,578 - 51,334	50,051
20000191	Bindery Worker 2	6.00	6.00	28,870 - 34,133	134,452
20000192	Bindery Worker 3	2.00	2.00	31,782 - 37,627	37,627
20000290	Info Sys Anlyst 2	1.00	1.00	54,059 - 65,333	57,621
20000487	Graphic Designer	4.00	4.00	43,264 - 51,979	202,720
20000539	Clerical Asst 2	1.00	1.00	29,931 - 36,067	34,083
20000593	Electronic Publishing Spec	2.00	2.00	41,434 - 49,920	47,174
20000609	Lithographic Technician	1.00	1.00	40,019 - 47,674	47,674
20000752	Print Shop Supv	1.00	1.00	57,158 - 68,120	66,417
20000912	Sr Offset Press Operator	5.00	5.00	38,106 - 45,344	136,032
	Overtime Budgeted				19,462
	Salaries and Wages Total	25.00	25.00		870,283

Fringe Benefits				
Retirement ARC	274,470			
Supplemental Pension Savings Plan	33,127			
Retirement Offset Contribution	15,579			
Retirement DROP	2,564			
Employee Offset Savings	6,295			
Workers' Compensation	20,883			
Flexible Benefits	108,350			
Risk Management Administration	18,620			
Long-Term Disability	7,798			
Unemployment Insurance	1,820			
Medicare	10,919			

Department Personnel Expenditures (Cont'd)

Job		FY2010	FY2011		
Number	Job Title	Budget	Proposed	Salary Range	Total
	Other Post-Employment Benefits				120,726
	Unused Sick Leave				693
Fringe Be	nefits Total				621,844

Personnel Expenses Total 1,492,127

Department Budget by Program

, g	FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Convenience Copier Program	1.00	87,058	2,900,000
General Administation/Management	0.00	37,086	0
General Administration	4.00	3,063,670	0
Graphic Services	6.00	475,146	390,000
Printing Services	14.00	1,834,625	2,553,953
IT Non-Discretionary	0.00	346,368	0
Total	25.00	5,843,953	5,843,953

Prop 42 Replacement - Transportation Relief Fund

Department Expenditures

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Prop 42 Replacement - Transportation Relief Fund	15,535,558	13,312,980	(2,222,578)
Fund Total	15,535,558	13,312,980	(2,222,578)

Significant Budget Adjustments

	FTE	Expenditure	Revenue
State Funding for Transportation Relief Decrease in funding over Fiscal Year 2010 from the State of California for traffic decongestion road work per Proposition 42.	0.00	(2,222,578)	(2,222,578)
Budget Adjustments Total	0.00	(2,222,578)	(2,222,578)

Expenditures by Category

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
NON-PERSONNEL			
Other	15,535,558	13,312,980	(2,222,578)
SUBTOTAL NON-PERSONNEL	15,535,558	13,312,980	(2,222,578)
Total	15,535,558	13,312,980	(2,222,578)

Revenues by Category

	FY2010 Budget	FY2011 Proposed	FY2010-2011 Change
Sales Tax	15,535,558	13,312,980	(2,222,578)
Total	15,535,558	13,312,980	(2,222,578)

Department Budget by Program

		FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
Right-of-Way Maintenance		0.00	13,312,980	13,312,980
	Total	0.00	13,312,980	13,312,980

	FY2010 Budget	FY2011 Proposed
WIRELESS COMMUNICATION FUND		
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	1,084,480	564,621
Prior Year Reserves	605,520	
TOTAL BALANCE AND RESERVES	1,690,000	564,621
REVENUE		
General Fund Transfer	6,617,946	6,855,941
Non-General Fund Transfer	1,899,727	1,920,027
Other Revenue	450,000	450,000
TOTAL REVENUE	8,967,673	9,225,968
TOTAL BALANCE, RESERVES, AND REVENUE	10,657,673	9,790,589
OPERATING EXPENSE		
Non-Personnel Expense	5,192,969	4,747,305
Personnel Expense	4,862,696	4,956,402
TOTAL OPERATING EXPENSE	10,055,665	9,703,707
TOTAL EXPENSE	10,055,665	9,703,707
BALANCE	602,008	86,882
TOTAL EXPENSE, RESERVES AND BALANCE	10,657,673	9,790,589

Revenue and Expense Statement

	FY2010 Budget	FY2011 Proposed
FLEET OPERATIONS FUND		
BEGINNING BALANCE AND RESERVES	<u></u>	
Balance from Prior Year	7,800,000	2,965,624
Reserve for Fuel	. 10001000	2,900,000
TOTAL BALANCE AND RESERVES	7,800,000	5,865,624
REVENUE		
Sale of Equipment/Material/Fuel	1,742,917	1,742,917
Equipment Usage Charge	44,235,892	40,890,097
Pool Revenue		1,000,000
Direct Charges for Services	2,095,000	1,075,000
Other	245,000	265,000
TOTAL REVENUE	48,318,809	44,973,014
TOTAL BALANCE, RESERVES, AND REVENUE	56,118,809	50,838,638
CAPITAL IMPROVEMENT PROGRAM (CIP)		
CIP Expenditures	350,000	500,000
TOTAL CIP EXPENSE	350,000	500,000
OPERATING EXPENSE		
Administration	2,748,995	3,376,392
Acquisition/Fitting	790,713	628,883
Repair/Maintenance	28,439,793	29,615,646
Support Services	19,383,314	567,891
Fuel, Tanks, and Fuel Systems		16,064,440
TOTAL OPERATING EXPENSE	51,362,815	50,253,252
TOTAL EXPENSE	51,712,815	50,753,252
RESERVES		
Reserve for Fuel	2,900,000	
TOTAL RESERVES	2,900,000	
BALANCE	1,505,994	85,386
TOTAL EXPENSE, RESERVES AND BALANCE	56,118,809	50,838,638

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	FY2010 Budget	FY2011 Proposed
FLEET REPLACEMENT FUND		
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	35,900,000	38,300,000
Prior Year Encumbrances	10,000,000	
TOTAL BALANCE AND RESERVES	45,900,000	38,300,000
REVENUE		
Vehicle Assignment	36,834,046	18,393,736
Transfer for Fire Lease Payment	3,119,490	3,119,490
Sale of Equipment/Material/Fuel	2,000,000	2,000,000
TOTAL REVENUE	41,953,536	23,513,226
TOTAL BALANCE, RESERVES, AND REVENUE	87,853,536	61,813,226
OPERATING EXPENSE		
Fitting/Acquisition (includes cash payments)	25,400,000	7,850,000
Equipment & Vehicles Lease Program (EVFP)	9,357,700	6,949,955
TOTAL OPERATING EXPENSE	34,757,700	14,799,955
EXPENDITURE OF PRIOR YEAR FUNDS		
Expenditure of Prior Year Funds	10,000,000	26,000,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	10,000,000	26,000,000
TOTAL EXPENSE	44,757,700	40,799,955
BALANCE	43,095,836	21,013,271
TOTAL EXPENSE, RESERVES AND BALANCE	87,853,536	61,813,226

	FY2010 Budget	FY2011 Proposed
PUBLISHING SERVICES INTERNAL SERVICE FUND		
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year	(1,000,000)	(830,363)
TOTAL BALANCE AND RESERVES	(1,000,000)	(830,363)
REVENUE		
Bindery Operations	450,000	450,000
Citywide Photocopy Program	2,900,000	2,900,000
Graphics and Photography	390,000	390,000
Lithography Operations	70,000	70,000
Printing Operations	1,000,000	1,368,091
Quick Copy	665,862	665,862
TOTAL REVENUE	5,475,862	5,843,953
TOTAL BALANCE, RESERVES, AND REVENUE	4,475,862	5,013,590
OPERATING EXPENSE		
Personnel Expense	1,683,291	1,492,127
Non-Personnel Expense	3,792,571	4,351,826
TOTAL OPERATING EXPENSE	5,475,862	5,843,953
TOTAL EXPENSE	5,475,862	5,843,953
BALANCE	(1,000,000)	(830,363)
TOTAL EXPENSE, RESERVES AND BALANCE	4,475,862	5,013,590

	FY2010 Budget	FY2011 Proposed
PROP 42 REPLACEMENT - TRANSPORTATION RELIEF		
BEGINNING BALANCE AND RESERVES		
Balance from Prior Year		
Prior Year Reserves		12,037,160
TOTAL BALANCE AND RESERVES		12,037,160
REVENUE		
Current Year Appropriation	12,645,157	7,294,400
Prior Year Deferred Payment	2,890,401	6,018,580
TOTAL REVENUE	15,535,558	13,312,980
TOTAL BALANCE, RESERVES, AND REVENUE	15,535,558	25,350,140
OPERATING EXPENSE		
Transfer to General Services - Street Division	15,535,558	13,312,980
TOTAL OPERATING EXPENSE	15,535,558	13,312,980
EXPENDITURE OF PRIOR YEAR FUNDS		
Expenditure of Prior Year Funds		12,037,160
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS		12,037,160
TOTAL EXPENSE	15,535,558	25,350,140
BALANCE		
TOTAL EXPENSE, RESERVES AND BALANCE	15,535,558	25,350,140